

## **RECOMMENDATIONS FOR THE GENERAL COUNCIL NOMINATION PROCESS**

The constitution and bylaws revision taskforce met in Hannover, Germany, on 20-21 January 2016. In addition to our revision task we were asked to do some thinking about how to improve the nomination process at the 2017 General Council. We have done so, and here is our advice and recommendations:

1. That the process starts in May at the executive committee meeting with some of the executive committee members who cannot or will not serve another term serving as a pre-general council nominations work group.
2. The work group, working with the general secretary, to communicate with all of our regional councils as soon as possible:
  - a. The need to discern names for the next set of officers and executive committee members before the general council
  - b. That the regional councils seek to bring a diverse set of nominees of gender and age
  - c. That names for officers be suggested as early as possible
3. The work group will collect the names recommended and present the names to the general council nominations committee.
4. That at the 2017 General Council the nominations committee be committed to:
  - a. Transparency
  - b. Focus on gifts, skills and talents

Gradye Parsons, chair  
Cheryl Meban  
Peter Borgdorff  
Henning Becker