

Budget Line	Budget Plan 2021	Actuals 2021	Difference Budget/Actuals 2021	Budget Plan 2022
<b>OPERATIONAL</b>				
<b>Income</b>	<b>1.037.200,00 €</b>	<b>1.035.577,06 €</b>	<b>-</b>	<b>1.622,94 €</b>
Property income (interest s)	3.000,00 €	44.626,24 €	-	41.626,24 €
Membership fees Africa	23.000,00 €	14.630,84 €	-	8.369,16 €
Membership fees Latin America	2.000,00 €	1.052,00 €	-	948,00 €
Membership fees Canaac	230.000,00 €	203.301,48 €	-	26.698,52 €
Membership fees Asia	60.000,00 €	57.855,77 €	-	2.144,23 €
Membership fees Pacific	3.000,00 €	4.300,03 €	-	1.300,03 €
Membership fees Europe	435.000,00 €	425.682,94 €	-	9.317,06 €
CWM annual support	125.000,00 €	130.371,00 €	-	5.371,00 €
General donations	1.500,00 €	6.314,20 €	-	4.814,20 €
Programme administration fees REV	71.000,00 €	66.289,42 €	-	4.710,58 €
Other revenues	- €	407,57 €	-	407,57 €
FX gain	- €	47.829,50 €	-	47.829,50 €
Allocation from Reserves	50.800,00 €	- €	-	50.800,00 €
Allocation from Reserve Database Project	32.900,00 €	32.916,07 €	-	16,07 €
<b>Expenditures</b>	<b>148.000,00 €</b>	<b>243.543,74 €</b>	<b>-</b>	<b>95.543,74 €</b>
IT staff	18.000,00 €	16.983,85 €	-	1.016,15 €
Cleaning staff	10.000,00 €	7.931,31 €	-	2.068,69 €
IT infrastructure	12.000,00 €	10.470,53 €	-	1.529,47 €
Database	2.000,00 €	2.138,19 €	-	138,19 €
Office expense	21.500,00 €	9.107,66 €	-	7.855,71 €
Rental	38.000,00 €	34.223,33 €	-	3.776,67 €
Other professional fees Insurance	22.500,00 €	4.745,93 €	-	17.754,07 €
FX loss	8.000,00 €	6.248,13 €	-	1.751,87 €
Miscellaneous	- €	28.193,66 €	-	28.193,66 €
Allocation to General Reserve Fund	16.000,00 €	10.239,64 €	-	5.760,36 €
	- €	113.261,51 €	-	113.261,51 €
<b>Total CORE</b>				<b>4.000,00 €</b>
<b>Income</b>	<b>1.037.200,00 €</b>	<b>1.035.577,06 €</b>	<b>-</b>	<b>1.622,94 €</b>
<b>Expenditures</b>	<b>148.000,00 €</b>	<b>243.543,74 €</b>	<b>-</b>	<b>152.000,00 €</b>
<b>Balance</b>	<b>889.200,00 €</b>	<b>792.033,32 €</b>	<b>-</b>	<b>778.800,00 €</b>

Budget Line	Budget Plan 2021	Actuals 2021	Difference Budget/Actuals 2021	Budget Plan 2022
<b>General Secretary</b>				
<b>Income</b>				
Allocation Reserve for Pension	242.000,00 €	242.089,24 €	89,24 €	- €
<b>Expenditures</b>				
Payroll	122.000,00 €	118.458,68 €	- 3.541,32 €	- €
Expat expense	12.000,00 €	5.531,92 € -	6.468,08 €	- €
Miscellaneous	1.000,00 €	106,80 €	893,20 €	7.000,00 €
Pension	242.000,00 €	242.089,24 €	89,24 €	- €
Travel	9.000,00 €	10.645,88 €	1.645,88 €	25.000,00 €
<b>Total</b>				
<b>Income</b>	<b>242.000,00 €</b>	<b>242.089,24 €</b>	<b>89,24 €</b>	<b>- €</b>
<b>Expenditures</b>	<b>386.000,00 €</b>	<b>376.832,52 € -</b>	<b>9.167,48 €</b>	<b>32.000,00 €</b>
<b>Balance</b>	<b>- 144.000,00 € -</b>	<b>134.743,28 €</b>	<b>9.256,72 €</b>	<b>- 32.000,00 €</b>
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<b>Executive Secretaries</b>				
<b>Income</b>				
Subsidy Personnel Costs Ev. Church of Westphalia	113.000,00 €	113.000,00 €	- €	113.000,00 €
Allocation from Pension R eserve	5.000,00 €	4.748,36 € -	251,64 €	5.000,00 €
<b>Expenditures</b>				
Personnel Costs ExSec Theology Westphalia	113.000,00 €	113.000,00 €	- €	113.000,00 €
Payroll	296.000,00 €	302.075,44 €	6.075,44 €	296.000,00 €
Expat expense	29.000,00 €	20.899,30 € -	8.100,70 €	29.000,00 €
Other staff expense	7.000,00 €	- € -	7.000,00 €	7.000,00 €
Pension	5.000,00 €	4.748,36 € -	251,64 €	5.000,00 €
<b>Total</b>				
<b>Income</b>	<b>118.000,00 €</b>	<b>117.748,36 € -</b>	<b>251,64 €</b>	<b>118.000,00 €</b>
<b>Expenditures</b>	<b>450.000,00 €</b>	<b>440.723,10 € -</b>	<b>9.276,90 €</b>	<b>450.000,00 €</b>
<b>Balance</b>	<b>- 332.000,00 € -</b>	<b>322.974,74 €</b>	<b>9.025,26 €</b>	<b>- 332.000,00 €</b>
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<b>Administrative Staff</b>				
<b>Income</b>				
Salary refunds	4.000,00 €	8.553,24 €	4.553,24 €	- €
<b>Expenditures</b>				
Payroll	258.000,00 €	231.277,26 €	26.722,74 €	258.000,00 €
Other staff expense	18.000,00 €	- €	18.000,00 €	- €
<b>Total</b>				
<b>Income</b>	<b>4.000,00 €</b>	<b>8.553,24 €</b>	<b>4.553,24 €</b>	<b>- €</b>
<b>Expenditures</b>	<b>276.000,00 €</b>	<b>231.277,26 € -</b>	<b>44.722,74 €</b>	<b>258.000,00 €</b>
<b>Balance</b>	<b>- 272.000,00 € -</b>	<b>222.724,02 €</b>	<b>49.275,98 €</b>	<b>- 258.000,00 €</b>

Budget Line	Budget Plan 2021	Actuals 2021	Difference Budget/Actuals 2021	Budget Plan 2022
<b>US Office</b>				
Expenditures				
Miscellaneous	1.000,00 €	- € -	1.000,00 €	1.000,00 €
<b>WCRC Europe</b>				
Income				
Property income (interest s)	- €	1.751,00 €	1.751,00 €	- €
Expenditures				
Allocation to WCRC Europe	21.800,00 €	23.054,15 €	1.254,15 €	21.800,00 €
<b>Balance</b>	- 21.800,00 € -	21.303,15 €	496,85 €	- 21.800,00 €
<b>General Council</b>				
Income				
Property income (interest s)	- €	2.261,71 €	2.261,71 €	- €
Expenditures				
Allocation to Reserve	56.500,00 €	55.273,44 € -	1.226,56 €	56.500,00 €
<b>Balance</b>	- 56.500,00 € -	53.011,73 €	3.488,27 €	- 56.500,00 €
<b>President/Officers</b>				
Expenditures	6.000,00 €	1.536,62 €	- 4.463,38 €	6.000,00 €
<b>ExCom</b>				
Expenditures	5.000,00 €	5.893,30 €	893,30 €	5.000,00 €
<b>GS Search Committee</b>				
Income				
Subsidies	12.000,00 €	- € -	12.000,00 €	- €
Balance Brought Forward	- €	- €	- €	12.000,00 €
Expenditures				
Project Costs	- €	- €	- €	12.000,00 €
Balance carried forward	12.000,00 €	- € -	12.000,00 €	- €
<b>Balance</b>	- €	- €	- €	- €
<b>Memberships</b>				
Expenditure	7.000,00 €	4.660,99 €	- 2.339,01 €	7.000,00 €
Protestiner	2.200,00 €	1.866,99 €	- 333,01 €	2.200,00 €
Global Christian Forum	1.000,00 €	1.000,00 €	- €	1.000,00 €
Globethics	800,00 €	800,00 €	- €	800,00 €
ACT Alliance	3.000,00 €	854,00 €	- 2.146,00 €	3.000,00 €
John Knox Centre	- €	140,00 €	140,00 €	- €
<b>Reformed Communiqué</b>				
Expenditures	14.000,00 €	7.406,06 € -	6.593,94 €	14.000,00 €
<b>Reformed World</b>				
Income				
Balance Brought Forward - Ev.-ref. Switzerland	7.000,00 €	6.972,92 € -	27,08 €	- €
Expenditures	13.900,00 €	12.680,83 € -	1.219,17 €	17.500,00 €
<b>Balance</b>	- 6.900,00 € -	5.707,91 €	1.192,09 €	- 17.500,00 €
<b>Communication</b>				
Expenditures	23.000,00 €	12.071,52 € -	10.928,48 €	23.000,00 €
<b>Communication Website Project</b>				
Income				
Balance Brought Forward	- €	- €	- €	* 15.000,00 €
Donations	- €	70.000,00 €	70.000,00 €	- €
Others	- €	30.000,00 €	30.000,00 €	- €
FAP	- €	40.000,00 €	40.000,00 €	- €
Allocation from Communications Reserve	- €	- €	- €	* 5.000,00 €
Expenditures				
Project Costs	- €	23.913,81 €	23.913,81 €	* 25.000,00 €
Balance Carried Forward	- €	46.086,19 €	46.086,19 €	- €
<b>Total</b>				
<b>Income</b>	- €	70.000,00 €	70.000,00 €	20.000,00 €
<b>Expenditures</b>	- €	70.000,00 €	70.000,00 €	25.000,00 €
<b>Balance</b>	- €	- €	- €	5.000,00 €
<b>TOTAL OPERATIONAL</b>				
<b>Income</b>	1.420.200,00 €	1.484.953,53 €	64.753,53 €	1.080.800,00 €
<b>Expenditures</b>	1.420.200,00 €	1.484.953,53 €	64.753,53 €	1.080.800,00 €
<b>Balance</b>	- €	- €	- €	- €